

**LANCASTER GENERAL HOSPITAL  
ACGME POLICIES**

**In Reference to ACGME Institutional Requirements – Effective July 1, 2022**

*IV.I.5. Institutional GME Policies and Procedures: Discrimination: The Sponsoring Institution must have policies and procedures, not necessarily GME-specific, prohibiting discrimination in employment and in the learning and working environment, consistent with all applicable laws and regulations.*

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|------------------------------------|---|
| Process Name:                      | GME Disability Accommodations   |
| Effective Date:                    | 09/25/2023  |
| Who is the policy's expert(s):     | Designated Institutional Official   |
| Who is responsible for compliance: | Lancaster General Hospital Human Resources, GME Program Directors & the LGH Designated Institutional Official   |
| To Whom does the policy apply:     | Residents/Fellows of all Lancaster General Hospital ACME accredited Graduate Medical Education programs   |
| Process:                           | All residents/fellows employed by a Lancaster General Hospital ACGME accredited Graduate Medical Education program are covered under the <i>Penn Medicine Lancaster General Health Policy: Equal Employment Opportunity</i> <a href="#">Equal Employment Opportunity</a> and the <i>Penn Medicine Lancaster General Health Policy: Gender Diverse Employee and Gender Affirmation in the Workplace</i> <a href="#">Gender Diverse Employees and Gender Affirmation in the Workplace</a> |
| Related Policies and documents:    |   |